



Changing skylines for the past 20 years



Happy 20th Anniversary to Us!

Thank you to all who came out and celebrated with us at our 20 year celebration on July 5!

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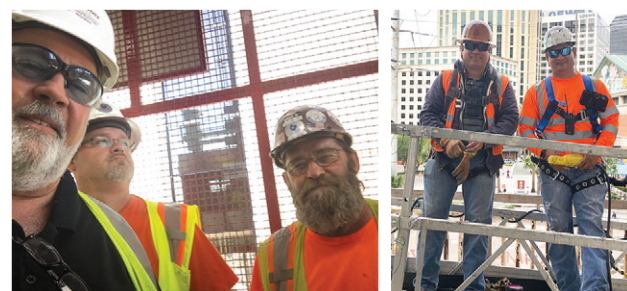
Letter from the President



The first six months have gotten our 20th anniversary year off to a record pace. Four Seasons, St Jude Research, Phoenix Orange Beach, Campbell Courthouse, Long Beach Schools, Raytheon, and at least a dozen other projects have kept us extremely busy and have contributed to our record pace! The next six months will be even busier with the addition of Cook Convention Center, WestGate Condos, and numerous other projects scheduled to start this summer. Wow! Wouldn't it be amazing to have our biggest year ever during our 20th anniversary year? It's going to happen! I'm proud of each and every one of you that have worked hard to make this a reality!

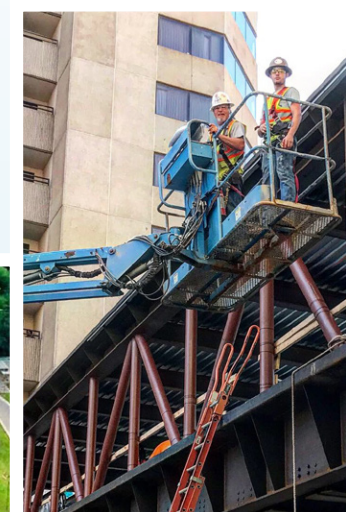
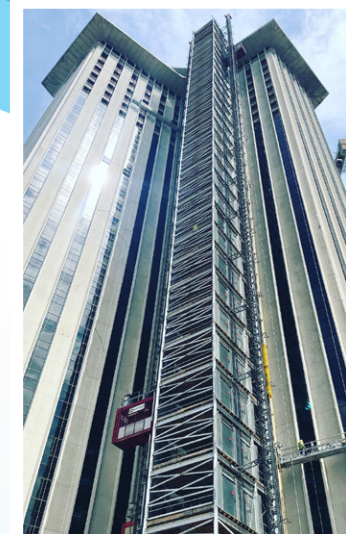
I think it is safe to say that our 20 year celebration was a success! Over 75 of our longtime customers, vendors, and associates that have supported us over the past two decades came out to celebrate with all of us. I really enjoyed catching up with you and swapping stories. It was a great day of fun and laughter! We certainly missed the ones who weren't able to join us!

As always, please continue to work safely and watch out for your fellow workers. There is no job more important than your safety. Especially this time of year, "Stay hydrated!!"



Under Construction

- Campbell Courthouse
- Cook Convention Center
- East Mississippi State Hospital
- Four Seasons Hotel
- Gulfport Transit Center
- Ingalls CSA 3
- Pascagoula Performing Arts Center



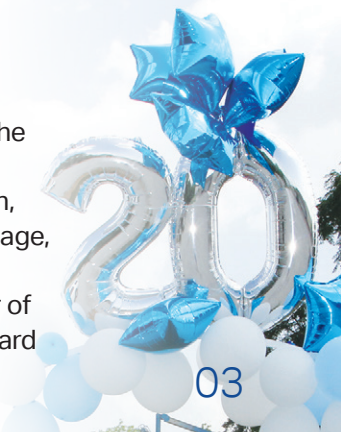
Safety Spotlight

May 6-10 was Construction Safety Week



July 5 Celebration

We had so much fun celebrating with all of you! Scott McQuaig and The Tomcats played for us in the daytime, and we danced the night away with The Nightripper Band. We had cotton candy, snow cones, a jumpy house, a whack-a-mole game, a lumberjack throwing game, face painting, a photo booth, a beer trailer, and amazing BBQ! A big thank you to everyone who helped set this event up. It took a village, and we thank you for stepping up! We could NOT have had this event without you. We also collected money for the Mississippi Children's Museum-Meridian and matched what we raised that day in honor of our anniversary, bringing our total to \$6,551! We hope you enjoyed yourself at the party and look forward to the next 20 years! Check out our 20 year video on both our Facebook page and our website!





JULY 5, 2019
Celebration Photos

Employee Birthdays

- MERIDIAN**
APRIL
 15 Jerry Cumberland
- MAY**
 07 Henry Eldridge
 09 James Miles
 23 Michael Harwell
 30 Johnny Cumberland
- JULY**
 12 Carla Manley
 14 Mitchell Moffett
 18 Ron Markham
 28 Terry Pope
 29 Erica Brassfield
- GULFPORT**
APRIL
 08 Michael Guillotte
- JUNE**
 26 Brandon Cooper
- FOLEY**
JULY
 03 Daniel Fogel

Employee Milestones

- 1 YEAR**
 Destin Cox
- 2 YEARS**
 Cheryl Hillman
- 3 YEARS**
 Sherie Dover
- 4 YEARS**
 Mason Tabb
- 5 YEARS**
 Josh Bowers
 John Brasher
 Kristin Kirkpatrick
 Adam Wall
- 7 YEARS**
 Stephen Dyess
 Ron Markham
- 9 YEARS**
 Terry Pope
- 10 YEARS**
 Michael Guillotte
 Buddy Pickard
- 11 YEARS**
 Jason Bledsoe
- 12 YEARS**
 Jerry Cumberland
 Henry Eldridge
 John Elmore
 James Miles
- 13 YEARS**
 Justin Smith
- 14 YEARS**
 Jay Thomas
- 15 YEARS**
 Adam Brumbelow
 Tony James
- 18 YEARS**
 Albert Combs
 Leon Thomas
- 20 YEARS**
 Joe Heiden
 Billy Jones
 Dale Minchew
 Mitchell Moffett
 Beverly Smith



FEATURED
John Elmore

John Elmore was born in Orlando, Florida. He was raised in Hammond, Louisiana, but moved to Meridian when he was 14 because his dad's job transferred him to Meridian.

John graduated from Northeast High School in 1992. He went to college at East Mississippi Community College for a year and a half but then decided he wanted to work on a music career.

In 1997, John went to work for Robert at Mississippi Paint and Glass as a helper learning the trade. In 2002, John married Karen, and together they have one son. In 2007, John came to work for Glass Inc. as a lead man.

John says his favorite job has been CenturyLink Headquarters because of the difficulty and uniqueness of the job. He enjoyed the challenge of overcoming hiccups in the field. He is currently overseeing the East Mississippi State Hospital job in Meridian.

John enjoys playing music in his spare time, just not as a career. He and Karen are a dynamic duo in the music scene. She does the vocals, and he plays the guitar. If you've been to one of our Christmas parties, you've heard them knock it out of the park. Fun fact: John also does knife restorations. He has collected knives since he was little. His latest project was for a Yates superintendent, Charles Thomas, who is on the Campbell Courthouse project. John took a World War II knife and completely restored it. It looks brand new. John also loves to grill out and have a good time with family and friends.



Customer **Testimonial**

Curtis Meade, Southern Architectural Sales

"Working together with Glass Inc. for the past 20 years has felt like more of a partnership than a client relationship. As Henry Ford once said, 'If everyone is moving forward together, then success takes care of itself.' I can honestly say that the partnership with an outstanding company like Glass Inc. has had an incredible impact on many of my business accomplishments. Looking forward to many more successful project opportunities together!"



FEATURED

Keith Smith



Keith was born and raised in Meridian. His mom married a man in the military, and so they traveled overseas a lot. When his stepdad was transferred to Birmingham after 26 years in the military, he and Keith's uncle opened a glass company called Consolidated Glass.

Keith was 18 when he started in the glass business. He worked for Consolidated for about 10 years and then worked for Allstate Glass for 26 years. He and his wife decided to move back to Meridian, and that is when he came to work for Glass Inc. as a superintendent.

He's been married to Tina for 15 years, and she's his heart and soul. "She is a great Christian woman and keeps me grounded."

So far, Keith's favorite job has been The MAX (Mississippi's Arts + Entertainment Experience) because it was so different from any he has ever done. "I enjoyed working at the duck camp last summer a lot. Your boss is always looking out for you and your interests, so when you can go and do something that helps him out it makes you feel good." The toughest job has been Campbell Courthouse. "This job is a retrofit and consists of tearing out a subframe and replacing it with a curtain wall. As the Yates superintendent, Charles, would say, 'This building is a beast.'

"When I came to work at Glass Inc. I immediately enjoyed the people. I felt like I fit in with everyone right off the bat. The people here make it enjoyable to get up and go to work every day."

Keith has four kids and nine grandkids. In his spare time, he likes to go hunting, fishing, boating, and camping, and enjoys gardening.

Keith has been an excellent addition to our team over the past two and a half years. He enjoys working hard and accomplishing what needs to be done. His wife tells him he is a workaholic, but all he's known is hard work his whole life! He enjoys getting his hands dirty and doing the work. "That's just the way I was brought up."

"When I came to work at Glass Inc. I immediately enjoyed the people. I felt like I fit in with everyone right off the bat. The people here make it enjoyable to get up and go to work every day."



FEATURED

Tony James

Tony was born and raised in Meridian. He went to Meridian High School and graduated in 1982. When he was a junior and senior he worked at a bait shop called Queen City Sports Center.

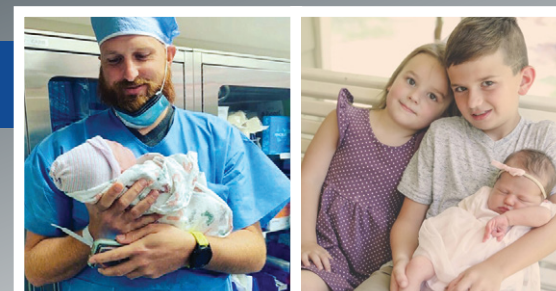
Tony has been married to Angela for 31 years, and together they have one son, Mitch. "I worked at a plant called Ludlow, a paper coating company, for 21 years until they closed down."

"I had been dirt track racing, so I knew Mitchell Moffett well. I lost my job on a Friday and then came to Glass Inc. the following Monday to pick up some rims from Mitchell and was offered a job, so I started as a helper the very next day. I got stuck with my two mentors, Dale and Jugghead. I learned everything I know about glass from those two good guys.

"I've learned that in this business sometimes you have to get aggressive, and you have to make your grass greener on your side of the fence."

"I started around hurricanes Ivan and Katrina, so I learned a lot fast. That was a very busy time. My favorite job to work on so far has been the MSU football facility. Citronelle High School was a good job for me, too. I had some great guys working for me on that one, and it made it a nice job to be a part of. Turquoise was a neat job because as we were finishing the first tower, we were starting on the second tower. It was cool to be able to be on the first tower and look down and see the second one coming together. I've learned that in this business sometimes you have to get aggressive, and you have to make your grass greener on your side of the fence."

In his spare time Tony enjoys deer hunting, fishing, and cooking.



Birth Announcement

Stephen and Cynthia Dyess welcomed baby girl, Sadie June, on June 28!

In the **Spotlight**



New Location!

Our Gulfport office has moved to a new location!
We are now located at 14057 Fastway Lane.

Fish and Trivia

Meridian and Foley crews enjoyed an afternoon of fried fish and trivia. Congrats to our winners Johnny Cumberland and Tyler Lacy from Meridian and Jason Bledsoe from Foley!



New Addition!

We are happy to welcome another shop dog, Maddie Eldridge!

Meet Our Summer Intern!

Nick Perry is a Building Construction Science junior at Mississippi State. Nick will do a co-op with us next semester and work on the St. Jude research center.



Take Flight Mississippi!

In honor of our 20 years in business, we have happily accepted the Mississippi Children's Museum-Meridian "Take Flight Mississippi" challenge and donated \$20,000 to bring the museum to Meridian!

ABC Convention

Our crew enjoyed networking at the 2019 ABC Convention at Sandestin, Florida, July 11-14.



Construction Humor

