

GLASS INC.



*Changing skylines for the past 20 years*



*Thank You*  
for making these past  
20 years Merry and Bright!  
Wishing you all a Merry Christmas  
from your friends at Glass Inc.

Glass Incorporated

03 • Under Construction

05 • Company News and Congrats

07 • Featured: Sherie Dover

## IN THIS ISSUE

02 • Letter from the President  
• Safety Spotlight

04 • Christmas Party Photos  
• Employee Birthdays  
• Employee Milestones

06 • Featured: Ken Cadwell  
• Birth Announcement

08 • In the Spotlight

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# Letter from the President



2019 – 20 years in business. I can't believe how fast it has come and gone! It seems like yesterday when we opened our doors. It has been quite a ride so far. Thanks to all of you that have worked countless hours to get Glass Inc. to the point where we are today: as one of the top glass companies in the Southeast! I look forward to the next 20 years and to seeing where we will be then.

This past year we have been busy at all locations and have worked on some of the highest-profile projects in the South. The Four Seasons Hotel, St. Jude Children's Research Hospital, Phoenix Condo, Long Beach schools, and Mobile Federal Courthouse are just a few of the projects we have worked on, and any one of them would make a great addition to any company's resume. I am extremely proud of our accomplishments!

I also want to take the time to thank God for the many blessings He has given Glass Inc. and for protecting our people while traveling on the road, working on dangerous jobsites, and using tools and equipment necessary to do the work we do! Please continue to look after your coworkers, and always be aware of dangerous conditions wherever you are working. Safety is our priority!!

Finally, I hope each of you has had a chance to read our company book on our first 20 years. I have enjoyed reminiscing. It brought back great memories and I look forward to making new memories for the next 20! A big thanks to Kristen for all her hard work on the First 20 book!

Merry Christmas and Happy New Year! I hope all of you enjoy your time off to be with family and friends.

Robert

## Safety Spotlight

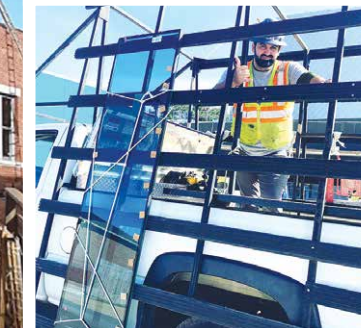
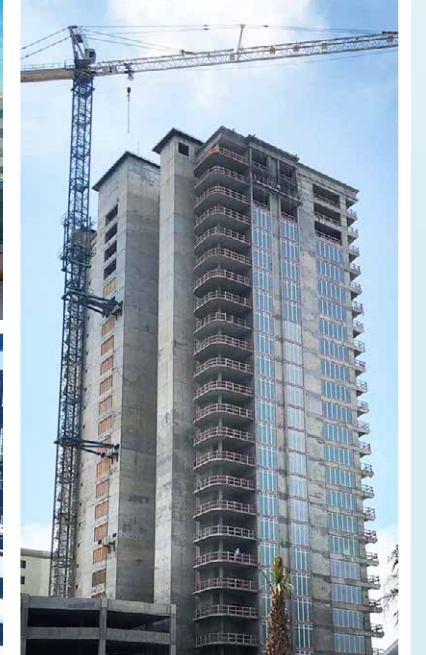
### Dalton Yarbrough and Keith Smith

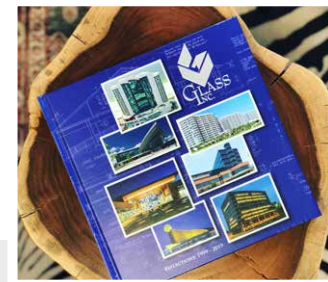
We thank you both for your hard and safe work at Cook Convention Center in Memphis, TN!



# Under Construction

- Choctaw High School
- Cook Convention Center
- Mississippi Aquarium
- Phoenix Orange Beach II
- Raytheon
- St. Jude Children's Research Hospital





## 20 Year Anniversary Book

When you have time, check out our company book on our first 20 years! We are looking forward to making new memories for the next 20!

## Grand Opening in Gulfport

On September 19, our Gulfport office celebrated the Grand Opening of their new location at 14057 Fastway Lane.



## Foley 20 Year Open House

On October 15, our Foley office welcomed customers and vendors to their open house in honor of our 20th year in business!

## Employee Birthdays

### MERIDIAN

#### AUGUST

- 15 Shannon Smith
- 20 Jack Rush
- 23 Tyler Lacy

#### SEPTEMBER

- 06 Beverly Smith
- 09 Corey Osborn
- 12 Tammy Mollett
- 18 Mason Tabb
- 30 Jack Combest

#### OCTOBER

- 09 Leon Thomas
- 18 Rico McCollum
- 30 Albert Combs

#### NOVEMBER

- 01 Holly Wilson
- 08 Jay Thomas
- 09 Trent Mosely

### MERIDIAN

- 10 Buddy Pickard
- 14 Dylan Hudler
- 14 Keith Smith
- 17 Tony James
- 26 Robert Smith

#### DECEMBER

- 01 Kristin Kirkpatrick
- 10 Cheryl Hillman
- 16 John Elmore
- 22 Lana Chandler
- 31 Brian Baltzell

### FOLEY

#### AUGUST

- 06 Kevin Hegwood
- 26 Mike Crane

#### SEPTEMBER

- 26 Justin McMullan

### OCTOBER

- 16 Timothy Weaver

### NOVEMBER

- 25 Jennifer Roberts

### DECEMBER

- 28 Joe Heiden

### GULFPORT

#### SEPTEMBER

- 07 Rob Smith

### NOVEMBER

- 02 Dakota Walker
- 23 Paul Barfield

### DECEMBER

- 16 John Brasher
- 23 Sean Guillotte
- 24 Billy Jones

## Employee Milestones

### 1 YEAR

- Brian Baltzell
- Tyler Lacy
- Corey Osborn
- Dalton Yarbrough

### 2 YEARS

- Dylan Ladner
- Trent Mosely
- Mandon Toncrey

### 3 YEARS

- Justin McMullan
- Tammy Mollett

### 4 YEARS

- Sean Guillotte

### 5 YEARS

- Pat Jenkins

### 7 YEARS

- Paul McKeown
- Mike Crane

### 8 YEARS

- Jennifer Roberts

### 9 YEARS

- Josh Smith

### 10 YEARS

- Wendie Marler

### 11 YEARS

- Rob Smith

### 13 YEARS

- Janet Crabtree

### 14 YEARS

- Johnny Cumberland
- Rico McCollum
- Jack Combest

### 19 YEARS

- Paul Barfield

# CONGRATULATIONS!

We are proud that our PM **Justin Smith** and his wife, Jamie, were named to Meridian Home & Style's Top Twenty Under 40! They were the first ever couple to be selected. Congrats, guys! Also in the August/September issue, you will see us featured in the "Generations" section as well as in a piece on our 20 Year Celebration!



**Wendie Marler** and **Michael Guillotte** celebrate 10 years of service! Happy Anniversary to you both and thank you for your loyalty and dedication to this company for the past 10 years!

**Michael Guillotte** was promoted to Senior Superintendent at the Gulfport office! Congratulations, Michael! Very well deserved. We look forward to watching you and your team grow.



Owner **Robert Smith** was chosen as the 2019 Meridian Community College Foundation Honoree of the Year!





# FEATURED **Ken Cadwell**



***Ken's favorite part  
about Glass Inc.  
is the people.***

Ken was born and raised in Bailey, MS, and graduated from West Lauderdale High School. He then went to Mississippi State and graduated in accounting and business.

Ken's first job was as an accountant for DirecTV in Meridian, where his boss ended up going to prison for embezzlement. DirecTV was Ken's first and only employer before coming to Glass Inc. Ken was laid off at DirecTV because they were bought out by AT&T. His boss's boss at the time of the layoffs ended up becoming a Vice President of Caesars Entertainment Corporation in Las Vegas. Ken started at Glass Inc. in 2017 and had been here for only about three months when he got a job offer from his former boss's boss at Caesars. In just three months, Ken had already proven himself to be a humongous asset to the company. Needless to say, when he broke the news that he was going to take the job with Caesars, everyone freaked out and begged him to stay.

Ken's favorite part about Glass Inc. is the people, and what he dislikes is having to be at work by 7:30. His ideal work time would be 10 to 3, he jokes, ha-ha.

In his spare time Ken enjoys working out. He began working out when he was 28 and had a terrible motorcycle accident that ripped several tendons in his foot. He also enjoys reading James Patterson, John Grisham and John Sandford books.

## **Birth Announcement**

**On October 22, Tammy Mollett welcomed  
grandson Judson "Judd" Wayne Mollett.**



# FEATURED **Sherie Dover**

***"I could not do anything  
I do without my incredible  
staff. They come to work  
and do their job without  
having to be micromanaged."***

Sherie's father was in the Navy, so she was born in Millington, TN, but lived there for only six weeks. Her father got stationed in Meridian and then got out of the military. Sherie and her family moved to Laurel, where she spent her teenage life until he was transferred back to Meridian. Sherie graduated from Northeast Jones High School in Laurel with honors as 20th in a class of 500.

Sherie went to East Central Community College and graduated from Jones County Junior College with an associates degree in accounting. She later graduated from the University of Phoenix with a degree in business. Sherie has been married to Keith Dover for 19 years, and together they have two

children, Hannah (15) and Mary Beth (18). Mary Beth was born at 1 pound 13 ounces after 27 weeks of gestation. The time that Sherie spent in the hospital for Mary Beth's birth completely altered her life and made her a stronger woman. Mary Beth spent four months in the hospital, and each day was a blessing as the doctors kept saying she wasn't supposed to make it another day. Sherie and Keith expected that their daughter was going to die. She was sent off to have heart surgery in Jackson, but that only made things worse, and she later developed a brain bleed. The doctors gave Keith and Sherie a Do Not Resuscitate form, but Sherie could not bring herself to sign it. A priest gave Mary Beth her last rites, because the doctors said there was no way she was going to make it through the night. During all of this time in the hospital, Sherie was not able to hold Mary Beth until the night the priest was brought in. She and Keith were sent home that night to get some rest. They prayed that night for God's will to be done, and they gave it to God. The next morning the phone rang, and the doctor told them that Mary Beth had transformed overnight. The first year of her life she was homebound. That was the most trying year of Sherie's life and made her grow into the person she is today. "I have an incredible marriage, and I come from a very strong working family."

Before coming to Glass Inc., Sherie had worked in accounting at Blue Collar Bookkeeping. She wanted more security, so she went to work for a temp agency, which brought her to Glass Inc. She interviewed three separate times where she began in payroll. Sherie spent more of her time in human resources rather than in payroll. She found herself helping Glass Inc. find an Office Manager, and then Beverly and Ken helped her see that she had that potential in herself. Sherie says, "I could not do anything I do without my incredible staff. They come to work and do their job without having to be micromanaged. These particular people all work so well together, and it is truly a blessing. At times, I think to myself, 'Well, I have nothing to manage,' because they do such a great job of it themselves."

In her spare time, Sherie enjoys working on her family tree. She likes collecting the history of the present in order to pass it down to future generations.

# In the **Spotlight**



## Tailgate Fun

On September 7, ABC Mississippi Young Professionals tailgated at Mississippi State University before the game.

## Alumni Spotlight **Justin Smith**



## Hole Sponsor

Our crew enjoyed a nice hot day on the golf course at the ASA Golf Tournament on September 5.



## MSU Alumni Spotlight

In September, Justin Smith was featured in the Alumni Spotlight by the College of Architecture, Art and Design.

## 2019 ABC Merit Awards

We are honored to have won Gold for our work at the Left Field Lofts at MSU's Dudy Noble Field and Silver for our work at Millsaps College Windgate Visual Arts Center.



## ABC Young Professionals

Kristen Smith served as 2019 ABC Young Professionals Chair. This year they increased membership from 101 to 154 statewide, raised \$1,200 for Mississippi Children's Museum-Meridian, created a student membership for the construction students at both USM and MSU, raised \$5,400 for the Magnolia Speech School, and most recently collected toys for Toys for Tots. Last year they started the Young Professional of the Year award, which Kristen presented to recipient Lauren Lipoma with Tull Brothers this year at Merit Awards.

## Mississippi Business Journal

The Mississippi Business Journal published an article on us for celebrating 20 years in business! You can find the full article on our Facebook page.

