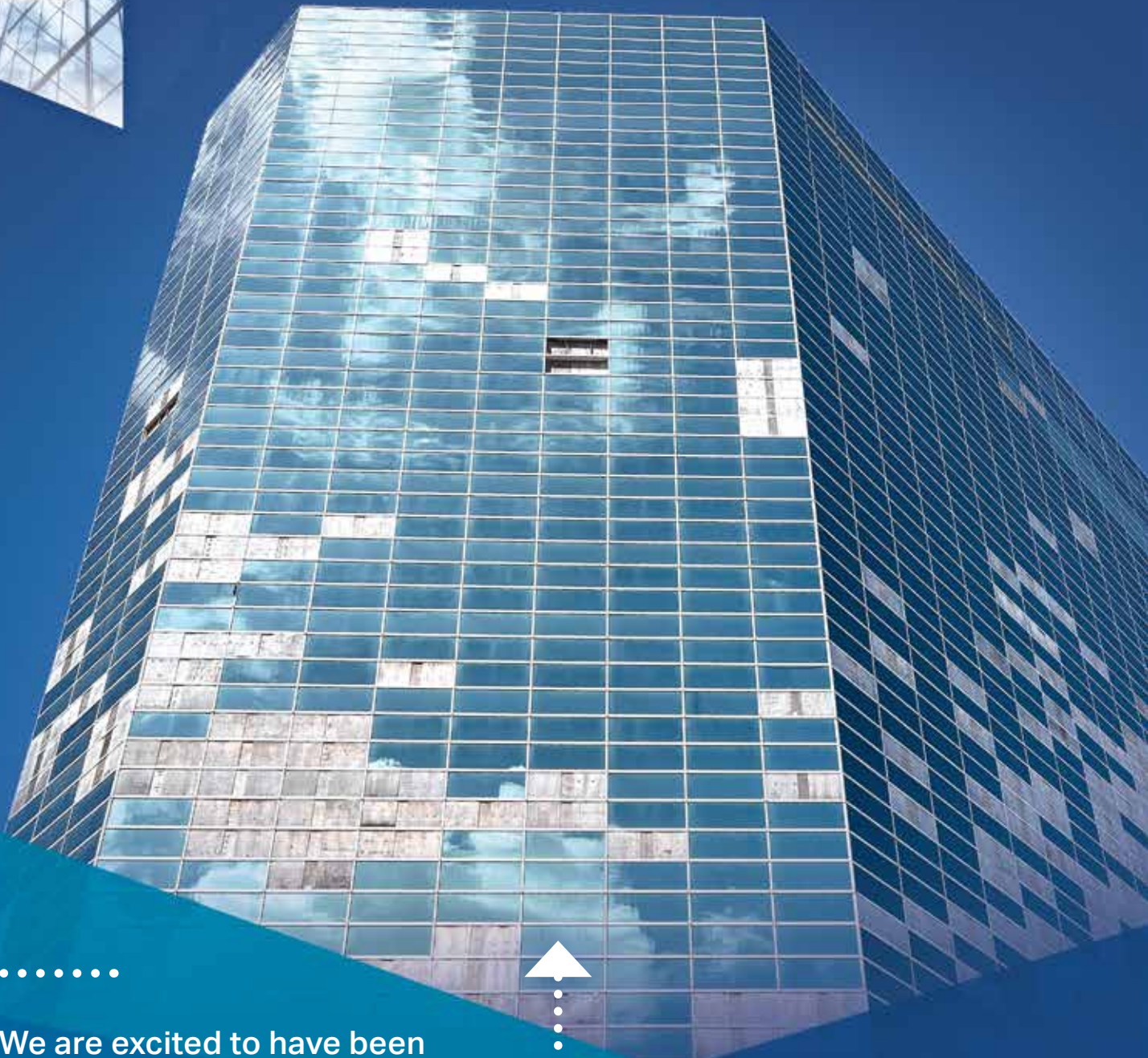


GLASSREFLECTIONS

ISSUE 20



We are excited to have been awarded the **Capital One** project in Lake Charles, Louisiana!

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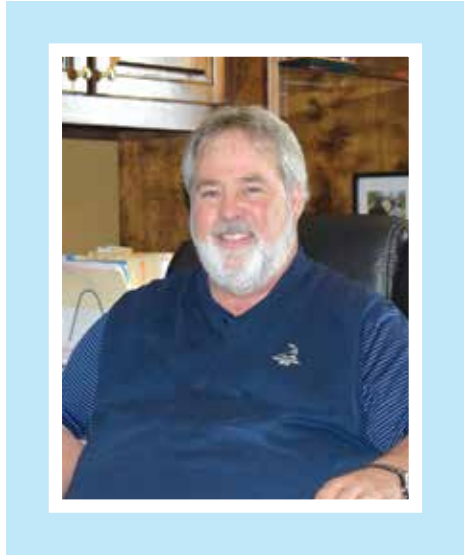
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Letter from the President

What a difference a couple of months makes in the temperature! In the last letter, I was talking about springtime and dogwoods blooming and now we just had the hottest June that I can remember, with multiple days over 100! Welcome to our Southern record-breaking weather! Please make sure to drink plenty of fluids and stay hydrated on the job site or at home! This heat is serious!



Pricing continues to be one of our biggest issues currently making it imperative to lock quotes in as soon as possible on projects! The ever-increasing material cost is also delaying project starts. Although we have a fair backlog at this time, it's not where it should be! However, we are still involved in many large projects that will start at some point, and when they do it will move the backlog needle! Multiple large projects on the Alabama and Florida coast appear close to starting and we have received a contract on the first two phases of the Capital One project in Lake Charles. It is scheduled to start in August and should lead us into the next huge phase that will hopefully start this year. We have also received contracts on numerous smaller projects at all locations that will give us something to work on, but keep your fingers crossed on some of the bigger work starting soon. We would much rather be looking for people than twiddling our thumbs!

I've been doing glass work for 40 years, and there have always been peaks and valleys in our workloads. Now is no different; all you can do is roll up your sleeves and work a little harder than our competition and things will work out! They always do!

As always, work safe, stay hydrated in this heat, and watch out for your co-workers!

Robert

Under Construction

- 1 **Capital One**
Lake Charles, La.
- 2 **Ole Miss CSTI**
Oxford, Ms.

- 3 **Manuel's Automotive**
D'Iberville, Ms.





Employee Birthdays

MERIDIAN

MAY

- 06 Brenton Smith
- 07 Henry Eldridge
- 13 Darren Salisbury
- 23 Michael Harwell
- 30 Johnny Cumberland

FOLEY

JUNE

- 24 Jeanie Lee
- 29 Caleb Reeves

GULFPORT

APRIL

- 03 Dylan Kent
- 08 Michael Guillotte

JUNE

- 26 Brandon Cooper



Employee of the Quarter 2022



MERIDIAN
Jeffery Hancock



GULFPORT
Paul McKeown



FOLEY
Daniel Fogel

Employee Milestones

1 YEAR

Darren Salisbury

3 YEARS

Estues Wade
Nick Perry

5 YEARS

Cheryl Hillman

6 YEARS

Sherie Dover

8 YEARS

Kristin Kirkpatrick
John Brasher
Josh Bowers

9 YEARS

Ron Markham

10 YEARS

Stephen Dyess

13 YEARS

Michael Guillotte
Buddy Pickard

15 YEARS

Henry Eldridge
John Elmore

16 YEARS

Justin Smith

17 YEARS

Jay Thomas

18 YEARS

Adam Brumbelow
Tony James

21 YEARS

Albert Combs

CONGRATULATIONS, GUYS!

You were chosen based on your hard work and good attitude!



Featured
Carla Manley

Carla Manley was born and raised in Montgomery, Alabama. She went to St. Jude Catholic School and then to Auburn University of Montgomery, where she got a degree in Business Management.

After she graduated college, Carla went to Regions Bank, where she worked in the research department for four years. Carla then worked for Ace Glass in Montgomery for 11 years.

In January of 2019, Carla moved to Meridian and began sending her resume out. She started at Glass Inc. that February as a receptionist. "From the first day I came here, I was treated like family, and I appreciate the opportunity to work here. Ken has helped me with everything I have ever needed, and that means a lot to me," says Carla. Carla plans all of the events at the Meridian branch. She loves planning the fish fries, baby showers, crawfish boils, etc.

Her pride and joy are her two children, Ashley and Derico, and her three grandkids, Deaysia, Jayliah, and Asher. When she isn't working, Carla loves going to the casinos. "That's my me time." Lastly, Carla says, "I love my co-workers and my job, and I wouldn't trade it for the world."

“
From the first day I came here, I was treated like family, and I appreciate the opportunity to work here. Ken has helped me with everything I have ever needed, and that means a lot to me.

– Carla Manley

Featured
Bryan Morrison

Bryan was born and raised in Birmingham, Alabama and graduated from Erwin High School. After graduation, Bryan started working with his dad and spent years learning everything he could about the glass business. "I have pictures of me sitting on the glass-cutting table in diapers," says Bryan. Then he went to G&S Glass and Supply in Pelham, Alabama, where he was a Project Manager/Estimator on large commercial projects for 12 years. They decided to open up a satellite office in Foley, Alabama, which brought Bryan and his family to the coast as he managed that office for five of the 12 years he was with G&S.

During COVID, Bryan made the tough decision to leave G&S and explore other options. He had always heard of Glass Inc., being on the commercial side of the glass business for 12+ years. Bryan wanted a career where he could use his strengths and be around all kinds of people. Bryan laughs, "My father used to tell me that I didn't have to stay in the glass business, but I should at least just try it out for about 30-40 years." So, Bryan started at Glass Inc. as City Service Sales Manager in July of 2021. "One of the reasons this role is great for me is because I enjoy dealing with all sorts of people from all walks of life." Bryan has been married to his wife, Lauren, for 15 years and together they have two kids, Brooks and Haven. Bryan loves inshore and offshore fishing and spending time with his family.



“
My father used to tell me that I didn't have to stay in the glass business, but I should at least just try it out for about 30-40 years.

– Bryan Morrison

In the **Spotlight**

ABC National

Our Owner, Robert Smith, goes to Washington, D.C. with ABC of Mississippi!



Baby Shower

Our Meridian branch loved celebrating Jeffery and his baby girl!



State Champs!

Justin Smith and his sons won both the 9- and 12-year-old All Stars Baseball Tournament in Ocean Springs, Mississippi!



Congratulations!

Cristy Moffett in Contract Billing, and husband, Joey, welcomed a new grandson on 6/28/22. Jake Dixon, 8 lbs. 19 oz.



New Employee

How cute is our newest employee, Gracie Hancock?!