



GRAND OPENING of MCM-Meridian!

We are so thrilled to have been a part of this amazing project in our hometown of Meridian, MS. This facility will help enrich the lives of children within our community and surrounding areas for years to come. What an amazing project to be involved in. Thank you to everyone who worked so hard to make this a reality!



SUSIE
THE STEAM ENGINE
Made possible by Glass Inc.



  Glass Incorporated

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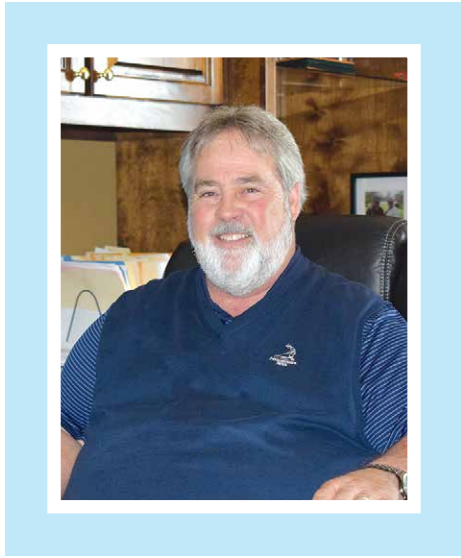
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Letter from the President



Are you tired of the cold? I certainly am! Duck season came and went yet again without any significant cold weather to push the ducks down. And then right after the season closed the weather turned bitter cold — in fact, down to 6 degrees at its coldest and well below freezing for days that left most everybody without power or water or cable for several days. We had to shut down the Meridian office for two days because of dangerous roads and frozen pipes, and it even snowed at our Gulfport office. If that wasn't bad enough, the ducks showed up by the thousands! I'm starting to like fishing more anyway!! Come on, springtime!

As I mentioned in my last letter, this past year was a tough year to sign new work. Most of the larger projects we were involved with were on hold because of COVID, and that is still the case today. However, I've recently spoken or met with numerous architects, and they all are starting to get busy, which is good news for the construction industry. The US Architecture backlog is a leading indicator of the upcoming construction backlog. Also, we are fortunate to be strategically located to take advantage of the repair and replacement work associated with the past years' major hurricanes. All of our offices have picked up work from Panama City to Lake Charles and have a ton of bids out awaiting insurance payments. Hopefully this will happen soon and we all will be back as busy as ever.

We have also partnered with Tull Bros. Glass to open TSI Doors. Together we have invested in the latest C & C machinery capable of building any type of aluminum door and frame with any type of hardware. Located across the street from the Meridian office, it has the potential to solve most of our door and hardware issues and improve lead times as well as become a new stand-alone profitable division. This will certainly make all of us happier! We are currently working on fine-tuning our costing and hope to have a new price book for our sales force soon. We are also hosting an open house in conjunction with ABC in March to roll out the new company! More to come in future newsletters!

Thanks again for all the hard work that each of you do and, as always, stay safe and work safe!

Under Construction

- 1 **Bella Luna**
Orange Beach, AL
- 2 **Hard Rock Hotel & Casino**
Biloxi, MS
- 3 **Opal Condominium**
Orange Beach, AL
- 4 **Turquoise Place**
Orange Beach, AL



Employee Birthdays

MERIDIAN

JANUARY

- 07 Pat Jenkins
- 09 Justin Smith
- 19 Sherie Dover
- 20 Kristen Crane
- 28 Christy Moffett

FEBRUARY

- 09 Michael Harrell
- 19 Dale Minchew

MARCH

- 08 Nicholas Perry
- 11 Dalton Yarbrough
- 22 Stephen Dyess

FOLEY

FEBRUARY

- 15 James Lyke
- 21 Adam Brumbelow

MARCH

- 03 Rush Slaton
- 07 Janet Crabtree
- 31 Josh Bowers

GULFPORT

JANUARY

- 06 Guadalupe Perez

FEBRUARY

- 08 Paul McKeown
- 13 Wendie Marler
- 25 Mandon Toncrey

MARCH

- 16 Josh Smith

Employee Milestones

1 YEAR

- Heather Mackenzie Alexander
- Jason Bledsoe
- Christy Moffett
- Tyler Osher

2 YEARS

- Lana Chandler
- Rush Slaton
- Dakota Walker

3 YEARS

- Erica Brassfield
- Carla Manley
- Guadalupe Perez

4 YEARS

- Kristen Crane
- Michael Harwell
- Keith Smith

14 YEARS

- Jack Rush

17 YEARS

- Daniel Fogel



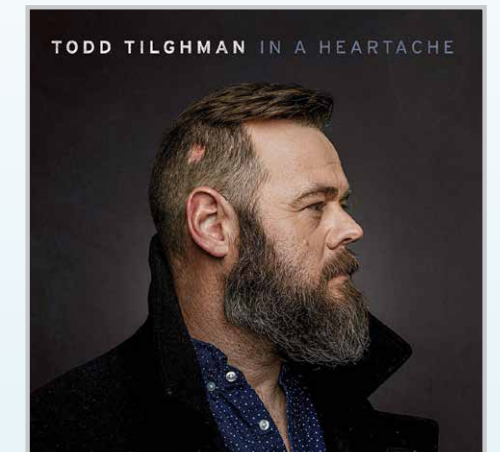
In the News



Fred Tull and Robert Smith

On March 4, we celebrated the open house of our new door and hardware company, TSI - Tull Smith Industries. This partnership with Tull Brothers, Inc. is one we have been working on for a while, and we are pumped to finally share this new adventure with you all!

Glass Inc. sponsors the winner of *The Voice*, Todd Tilghman, and his new music video, *Jesus and You*. Check it out on YouTube or scan the QR code below to watch the video now!



Featured
**Brian
 Baltswell**



Born and raised in Meridian with his three siblings, Brian started working at the age of 17 at Ingalls Shipyard with a fake ID. He came back to Meridian when he was 18, got married, had two children, and worked at St. Louis Blowpipe. Then he went to Peavey Electronics for seven years as the brake press operator where he did all of the metal bending for the amplifiers. Dale Minchew got Brian an interview at Binswanger when he was 25, and that's where Brian met Robert, who was contract manager at the time. Brian started out as the shop guy and worked under Max Lee. He learned all his fabbing from Max and worked his way to a helper in city service and then contract. From there he went to Mississippi Paint and Glass. He moved down to the coast in 1998 where he was with Gulf Coast Glass until they shut their doors. Brian began working for Glass Inc. in the Foley office shortly after that.

In 2008, Brian opened up his own motorcycle repair shop, S & S Motorcycle Service, and ran it for four years until the oil spill came. Brian moved back to Meridian where he ran into Mitchell Moffett and discussed him coming back to work. He came back to work for Glass Inc. in 2018 as warehouse manager. Brian loves that Glass Inc. is like one big family. "So many different people have worked together for many years and we go way back."

The first time Brian got on a swing stage was at Anderson Hospital. Brian was terrified of heights and hated being on a swing stage with Joe Heiden because he would always jump up and down and freak Brian out. Brian overcame his fear of heights by facing his fear head-on. He then enjoyed being on the side of the building and was glad to come to peace with his fears. In his spare time, Brian enjoys both spending time with his grandkids and the peace and quiet of being at home.



Featured
**Rico
 McCollum**

“Robert gave me a chance when I was down on my luck, and no one else would’ve done that. He has been really good to me, and I look up to him a lot. I really enjoy working for this company, and I plan to be here until I die.”

Rico was born and raised in Meridian. After graduating from Clarkdale High School, he worked for his father in the garage door business for about 15 years. Rico first met Robert at Binswanger. Rico’s dad was doing a lot of work with Binswanger at the time. Years later, Rico went to work with Robert when he was running MS Paint and Glass.

When Rico came to Glass Inc., he began in the shop with Max Lee. He then moved to contract jobs and did that for about 11 years. Rico and his wife, Wendy, married two days before Rico went to work on Bella Luna in Orange Beach. He’s worked on Turquoise, Century Link, Hard Rock, and more. Rico really loved

working on the Turquoise and being part of such a beautiful project while working contract jobs. Rico currently works in city service and has ever since he and Wendy gained custody of their grandson, Curtis. Rico’s favorite city service job was at the navy base in Meridian when we changed out all of the glass in the flight tower. “It was a cool project to be involved in because everyone from the shop was there working together.”

Rico has been with Glass Inc. for almost 16 years. “Robert gave me a chance when I was down on my luck, and no one else would’ve done that. He has been really good to me, and I look up to him a lot. I really enjoy working for this company, and I plan to be here until I die.”

When he isn’t working, Rico loves to deer and turkey hunt. He’s also quite the handyman and enjoys building things for Wendy and Curtis around the house. He’s currently in the middle of building Curtis a treehouse. He and his wife also enjoy antiquing and repurposing furniture.

2021 *Employee of the Quarter*



MERIDIAN
Dale Minchew



FOLEY
Janet Crabtree



GULFPORT
Mandon Toncrey

MERIDIAN – Dale Minchew

Congrats, Dale!

Your coworkers selected you due to your dedication, hard work, and willingness to help others!

FOLEY – Janet Crabtree

Congrats, Janet!

Your coworkers selected you due to your work ethic and willingness to go above and beyond!

GULFPORT – Mandon Toncrey

Congrats, Mandon!

Your coworkers selected you due to your positive attitude and hard work!