



2023 EMPLOYEE OF THE YEAR

JACK COMBEST

Congratulations on being selected as Employee of the Year! Very well deserved, Jack!

3 Employee Birthdays
Employee Milestones

5 Employee of the Year

7 ABC Merit Awards

2 Letter from the President

4 Employees of the Quarter

6 ABC Merit Awards

8 In the News

877.693.9251

f @ WWW.GLASSINCORPORATED.NET



LETTER FROM THE PRESIDENT



2024 started with one of the coldest weeks I can remember in my lifetime, and it affected almost every job in all our locations, in a negative way. Snow, ice, and temperatures in the single digits are not very conducive to productive glass work; however, the DUCK HUNTING sure was good! I always look for the silver lining! Although January wasn't our best month, at least it's starting to warm up, and we should begin to get busy again soon, thanks to our sales teams and the backlog of work already lined up for the year. Our backlog of contract work is up over this time last year, and the bid activity is as busy as ever! Our City Service sales teams are also coming off a record year, and they plan to have increases again this year. Keep up the good work!

In July, we will celebrate our 25th year in business, and we plan to put together a video of our history. I am looking for old pictures and videos that any of you may have. It should be a lot of fun to reminisce about all the things we have done and been through over the past quarter-century.

Thanks again for all the hard work and dedication from each of you who have helped make this company what it is today! Happy New Year!!

Robert Smith

EMPLOYEE BIRTHDAYS

OCTOBER

- 18 Rico McCollum
- 30 David Hupman
- 30 Albert Combs

NOVEMBER

- 08 Brandy Williams
- 08 Jay Thomas
- 14 Dylan Hudler
- 14 Keith Smith
- 17 Tony James
- 23 Jason Bledsoe
- 25 Jennifer Roberts
- 26 Robert Smith

DECEMBER

- 01 Kristin Kirkpatrick
- 13 Sandra Rocha
- 16 John Brasher
- 20 Andrew Yates
- 22 Lana Chandler
- 24 Billy Jones
- 25 Ken Caldwell
- 28 Joe Heiden
- 31 Brian Baltzell

JANUARY

- 06 Guadalupe Perez
- 07 Pat Jenkins
- 09 Justin Smith

- 12 Anna Schild
- 19 Sherie Dover
- 20 Kristen Crane
- 28 Cristy Moffett

FEBRUARY

- 02 Jason Sonnier
- 08 Paul McKeown
- 09 Michael Harwell
- 12 Curtis Meade
- 13 Wendie Marler
- 19 Jessica Hood
- 19 Dale Minchew
- 21 Adam Brumbelow
- 21 Josh Johnson
- 25 Mandon Toncrey

MARCH

- 01 Ry Heathcock
- 07 Laura Holloway
- 08 Nick Perry
- 11 Dalton Yarbrough
- 16 Josh Smith
- 20 Travis Murchison
- 22 Stephen Dyess
- 27 Jake Roberson
- 31 Josh Bowers

EMPLOYEE MILESTONES

20 YEARS

Daniel Fogle

18 YEARS

Jack Combest
Johnny Cumberland

17 YEARS

Jack Rush

15 YEARS

Rob Smith

14 YEARS

Wendie Marler

13 YEARS

Josh Smith

12 YEARS

Jennifer Roberts

10 YEARS

Mike Crane

8 YEARS

Brandon Cooper

7 YEARS

Kristen Crane
Michael Harwell
Tammy Mollett
Keith Smith

6 YEARS

Carla Manley
Guadalupe Perez

4 YEARS

Jason Bledsoe
Jamie Harrell
Cristy Moffett

3 YEARS

David Hupman
Brandy Williams

2 YEARS

Nicole Lee
Jake Roberson
Sandra Rocha

1 YEAR

Justin Brewer
Noah Heathcock
Dylan Roberts
Anna Schild

2023 EMPLOYEES OF THE QUARTER



MERIDIAN
Michael Harwell



GULFPORT
Sandra Rocha



FOLEY
Jason Bledsoe

CONGRATULATIONS!

2023 EMPLOYEE OF THE YEAR



JACK COMBEST

A Big CONGRATULATIONS to our 2023 Employee of the Year, Jack Combest. Jack serves as our Meridian City Service Manager and has been with us for 18 years. He works hard, and he is loved, not only by his coworkers, but also by everyone in the community. Well deserved, Jack!

ABC MERIT AWARDS

GOLD

Coastal Restaurant in Orange Beach, AL

Project Scope: 1,216 sq. ft. of Coral Architectural Series FL550T 2-1/2" x 5" Hurricane Impact Rated Aluminum Storefront framing with MS381 Impact Rated Storefront Doors. (6) Sets of Solar Innovations Series #SI3550 Impact Folding Glass Wall Systems. (20) Each CGI Series 238SN IR Casement window and (2) Each PGT AW740 IR Awning window. Aluminum Finishes are Clear Anodized and glazed with Vitro Clear Solarban 70 XL Low-E, Insulated, Hurricane Impact glass.

Completion Time: 6 Months

Safety: 1,858 Manhours with no lost time, accidents or OSHA citations

Project Summary: Located on the white sand, the COASTAL Orange Beach project provides tremendous beachfront views. Families can enjoy dining indoors or outdoors at the COASTAL Restaurant, or shopping in the COASTAL Clothing Company retail store, just relaxing, while indulging in one of the signature cocktails and listening to the live music at the COASTAL Beach Bar. The Solar Innovations Folding Glass Wall Systems allow the restaurant and the retail clothing store to open up the buildings, welcoming in the fresh sea breezes while enhancing the spectacular views of the Gulf of Mexico. Patrons can also enjoy the security and thermal performance of the Hurricane Impact Storefront and Insulated, Low-E Glazing Systems.



SILVER

Mandal's CDRJ Automotive Dealership in D'Iberville, MS

Project scope: 4,100 sq. ft. of Kawneer (2-Sided Structural Silicone Glazed) Series 1600 System 2 Hurricane Impact Aluminum Curtain Wall including (2) Pairs, (2) Singles and (3) Bi-Folding Auto Showroom Series IR350 HW Hurricane Impact Rated Doors and Hardware. The Aluminum Finish is Kawneer Clear Anodized #14 and the Glazing is 1-5/16" Solarban 60 VT Acuity Low-E Coated, Insulated Glass.

Completion time: 6 Months

Safety: 3,844 Manhours worked, with no lost time, accidents or OSHA citations

Project summary: Whether you're driving east or westbound while traveling I-10 through D'Iberville, MS, you are not going to miss the newest of the Mandal's Dealerships. This beautiful Mandal's Chrysler, Dodge, Ram, and Jeep dealership features a Kawneer 2-1/2" x 10 1/2" deep curtain wall system, which includes an impressive "Arched Top" main entry while delivering ultra-thermal performance, versatility, and reliability. The curtain wall system is glazed with Vitro's Solarban 60 VT Acuity Hurricane Impact, Insulated Glass Units, delivering a superior performance and optimal aesthetics to showcase its beautiful auto showroom from both the exterior and interior of the dealership.



IN THE NEWS

Bud and Burgers

We always love participating in this event, hosted by Mitchell Distributing. This year was extra-special for Ashley as she got engaged! A big thank-you to Cristy Moffett's husband, Joey, for cooking!



STEP Award

We are proud to announce that our health and safety practices were named STEP Platinum by ABC National, ABC Mississippi, and ABC Alabama for total human health and safety on our job sites! Thank you to both our Safety Administrator, Sherie Dover, and all those working hard in the field to make sure everyone keeps safety first!



Meridian Christmas Party!

We had a great time celebrating the holidays. Thanks to everyone who came out! 2023 was a great year!