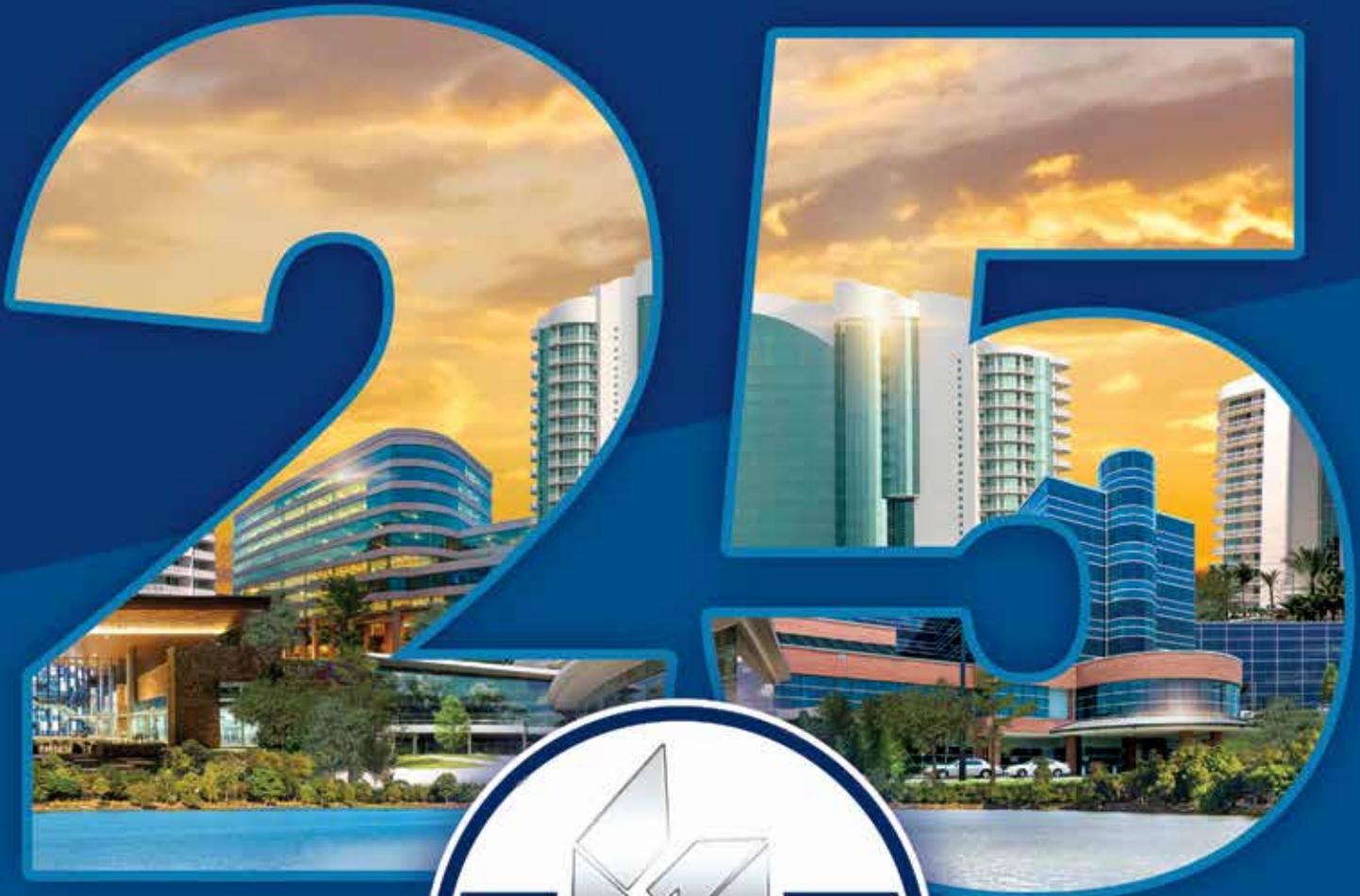


GLASSREFLECTIONS

ISSUE 27



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of the Quarter

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Feature:
25 Years

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PRESIDENT'S LETTER

If the old saying, "April showers bring May flowers," is correct, there are going to be a lot of flowers next month! We've had a tremendous amount of rain this spring that has slowed down both the fishing and most of our projects! Hopefully, we have most of that behind us now and can focus on putting in a lot of glass — and maybe catching a few more fish!

Although we started out the year a little slower than normal, we are beginning to get a lot busier, with numerous projects about to start in Mississippi, Tennessee, Arkansas, Alabama, Georgia, Louisiana and Florida! Our backlog, which has been flat for the past 6 months or so, showing signs of gaining momentum, with several large projects hopefully not too far off on the horizon! Also, our city service departments have continued their growth trends and are hopefully on track to beat their record-setting year in 2023! TSI is also coming off its best year to date and is on track to grow sales again this year. We have been able to utilize the company's services on many of our projects this year, and it's been a blessing to us having it located across the street — and we look forward to doing even more work with TSI this year! Also, our fab shop has grown in size and capabilities, thanks to a warehouse addition and the purchase of new, state-of-the-art CNC RhinoFab equipment! This new equipment came with a challenging learning curve, but thanks to the efforts of all our guys, our fabrication capabilities are stronger than ever! Thanks to all for the continued hard work in keeping our company on the leading edge of technology!

This year marks our 25th anniversary in business, and we are looking for any pictures, newspaper or magazine articles, etc., that we can find to create a video. Please take the time to see what materials you can find, and send them to Kristen! This should be a lot of fun to watch!

This past year was outstanding for us in terms of safety! Our company received the President's Award from our captive insurance company, with a 0.00 loss ratio, which is as good as it gets, and we also achieved Platinum level in the STEP program with ABC! My hat's off to our safety committee! As always, work safe, and keep a close eye on your coworkers. No job is more important than your safety! Let's keep up the good work!

Robert

UNDER CONSTRUCTION

1 Gulfport Job Corps
Gulfport, Mississippi

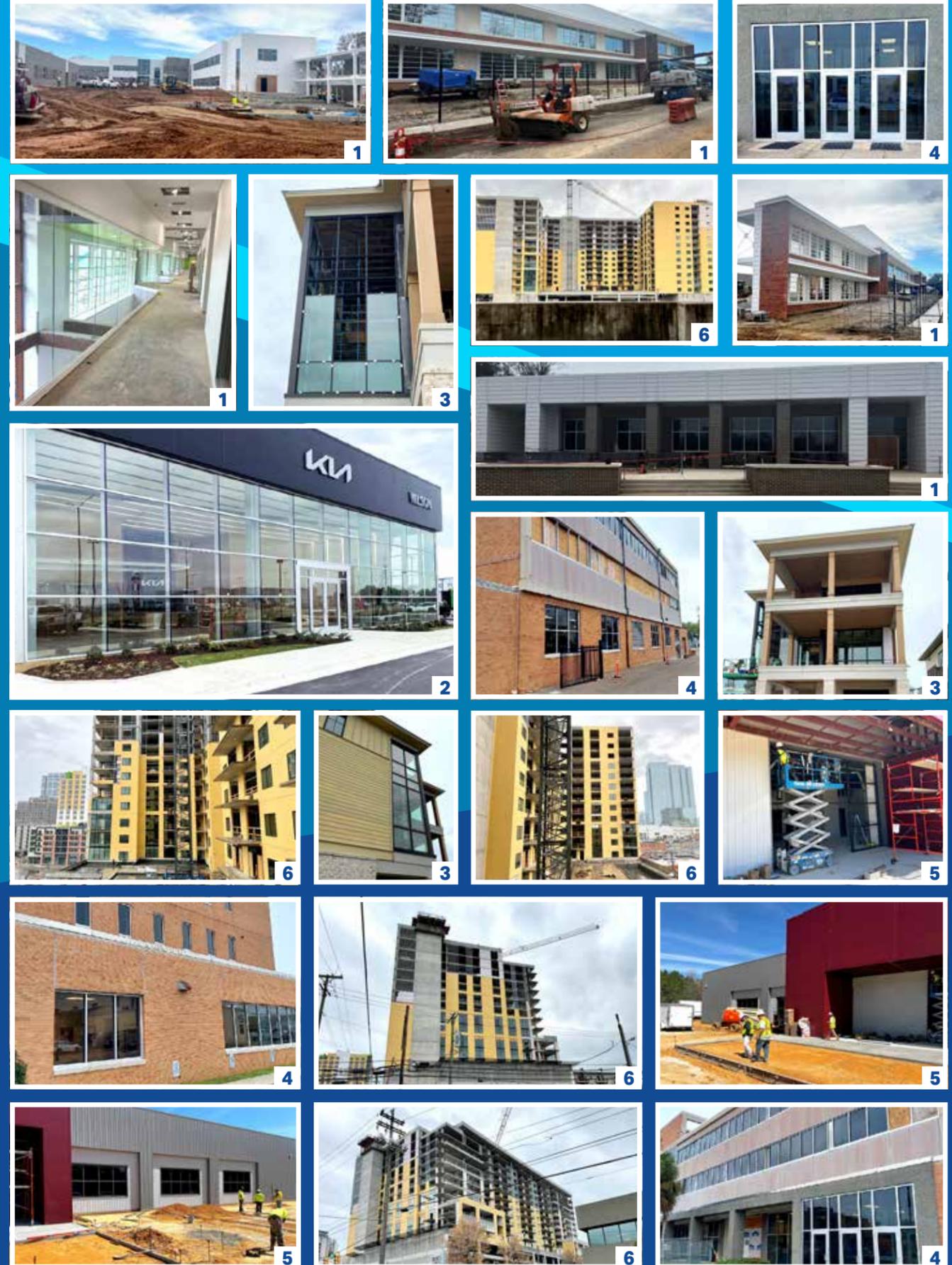
3 Residential Home
Orange Beach, Alabama

5 Long Beach CTE
Long Beach, Mississippi

2 Wilson KIA
Brandon, Mississippi

4 Biloxi Post Office
Biloxi, Mississippi

6 19th & Church Apartments
Nashville, Tennessee





EMPLOYEE BIRTHDAYS

MERIDIAN

JANUARY

07 Pat Jenkins
09 Justin Smith
19 Sherie Dover
20 Kristen Crane
28 Cristy Moffett

FEBRUARY

09 Jamie Harrell
12 Curtis Meade
19 Dale Minchew

MARCH

01 Ry Heathcock
08 Nick Perry
11 Dalton Yarbrough
22 Stephen Dyess
27 Jake Roberson

APRIL

13 William Covington
29 Justin Brewer
29 Dylan Roberts

MAY

06 Brent Smith
07 Henry Eldridge
23 Micheal Harwell
30 Johnny Cumberland

JUNE

30 Noah Heathcock

GULFPORT

JANUARY

06 Guadalupe Perez

FEBRUARY

02 Jason Sonnier
08 Paul McKeown
13 Wendie Marler
21 Josh Johnson
25 Mandon Toncrey

MARCH

07 Laura Holloway
16 Josh Smith

APRIL

08 Michael Guillotte

JUNE

26 Brandon Cooper

FOLEY

JANUARY

12 Anna Schild

FEBRUARY

21 Adam Brumbelow

MARCH

20 Travis Murchison
31 Josh Bowers

JUNE

24 Nicole Lee
29 Caleb Reeves

EMPLOYEES OF THE QUARTER

2024



MERIDIAN
Sherie Dover



GULFPORT
Jason Sonnier



FOLEY
Anna Schild

EMPLOYEE MILESTONES

20 YEARS

Daniel Fogle

10 YEARS

Josh Bowers

6 YEARS

Carla Manley
Guadalupe Perez

3 YEARS

David Hupman
Brandy Williams

1 YEAR

Justin Brewer
Curtis Meade
Dylan Roberts
Anna Schild

17 YEARS

Henry Eldridge
Jack Rush

7 YEARS

Kristen Crane
Michael Harwell
Keith Smith

4 YEARS

Jason Bledsoe
Cristy Moffett

2 YEARS

Jake Roberson

15 YEARS

Michael Guillotte

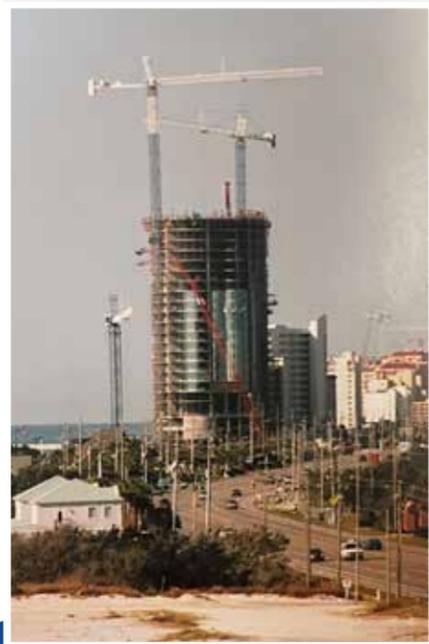
CONGRATULATIONS!



25 YEARS

We are thrilled to be celebrating 25 years in business!

All of the success we have had throughout the years is owed to our incredible employees and customers, who have made us what we are today!



IN THE NEWS



"Teach your daughters to worry less about fitting into glass slippers and more about shattering glass ceilings."

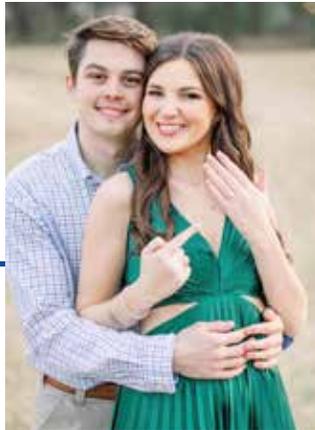


March 4-8 was Women in Construction Week!

We are so grateful for each and every woman at Glass Inc. You ladies help make us better, not only as a company, but as an industry, as well! Thank you for all that you do, ladies!

She said yes!

Congrats to our Meridian PM/ Estimator, Nick Perry, on his engagement to fiancé Bailey!



We had a blast at the ABC social watching the MSU vs. Nola game in Biloxi!

MISSISSIPPI

Outstanding Membership Retention
Membership Growth
Membership Goal Achievement



We are proud of ABC Mississippi

for the awards it has received from ABC National for outstanding member retention, membership growth, and membership goal achievement!